



Executive and Business Coach
(Trigon cert. Coach - IOBC and DBVC)

Master in Business Administration, Six Sigma Black Belt, leader since 1996, experience abroad in North and South America, APAC, EU.

Global division management at DAX corporate (since 2015), family-run medium-sized company (2012-2015) and Dow Jones corporate (1994-2012).

Married, 2 daughters, lives in Munich, Germany

Leadership Skills

- Over 25 years of leadership experience in teams of up to 400 people (physical & virtual, central & decentralized, national & international)
- Leadership through empowerment for self-leadership (trustworthy, goal-oriented, fault-tolerant, mindful, empathetic)
- Leadership focus: people first, goal achievement & exceeding, talent recognition & development, diversity & inclusion, synchronizing strategy & execution, mentoring

Development of Organizations and Teams

- Advice on change, strategy and innovation processes (from silo to value chain)
- Recruiting, onboarding and team development
- Further develop objectives and key results (OKR), key performance indicators and management systems in a business-related and success-relevant manner

Development of Leaders

- Business-related leadership and management development
- Learn to use key figures and performance management systems, annual appraisals and meeting structures as management tools
- 360° feedback, coaching and mindfulness as impulses for personality development
- Clear and appreciative communication, working with team roles, conflicts, rules of the game and visions as impulses for team development

Clients and Industries

- Chemicals, automotive, mechanical engineering, insurance, film and media